

MEMORANDUM OF AGREEMENT

A. INTRODUCTION

The Board of Education of West Chicago School District No. 33, DuPage County, Illinois (BOARD) and the Elementary Teachers Association of West Chicago, IEA-NEA (ETAWC) are currently parties to a collective bargaining agreement covering the period 2023-2026. In the fall of 2024, the parties negotiated a successor agreement, including stipend compensation.

The Board and ETAWC have reached the following agreement.

B. AGREEMENTS


- a. Beginning January 1, 2025, the payment of Stipend/Appendix C duties from the ETAWC contract and extra duties performed outside of Appendix C will be made to ETAWC bargaining unit members three (3) times per school year, with payments being made within two pay periods following the end of each trimester date as found on the school calendar approved by the Board of Education.

The first payment, on December 20, 2024, will include extra duties/activities completed from the beginning of the 24-25 school year, through December 20, 2024. Stipends completed during this time will be paid at 50% on December 20th.

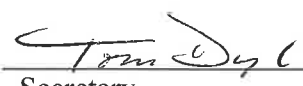
This trimester payment schedule does not apply to internal subbing, "Beyond the Bell", and personal care differential payments, all of which will continue to be paid on a per-occasion basis throughout the year.

- b. Effective immediately, scorekeeper/timekeeper stipend duties will be paid at the applicable hourly rate for the specific amount of time worked on each occasion.
- c. Effective immediately, "Bus" stipend duties refer to before and after school supervision of students. Staff members who receive this stipend are required to arrive and be on duty before the first bus and car rider arrives and remain on duty until the last bus and car rider leaves. If a staff member works only before school, or only after school supervision, they will receive half of the "bus" stipend amount.

Board of Education of West Chicago School
District No. 33, DuPage County, Illinois

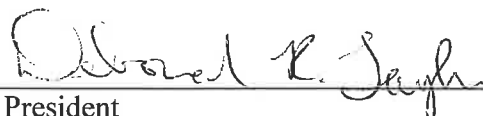
By: 
President

Dated: 1/23/25

By: 
Secretary

Dated: 1/23/25

Elementary Teachers Association of West
Chicago, IEA-NEA

By: 
President

Dated: 1/22/2025

By: 
President

Dated: 1-23-25